

## Recruiting New Attendant Care Workers: Tools you can use

Let's face the facts: Recruiting good quality attendant care workers has become increasingly difficult in this economy, where competition for such workers is fierce! At GSIL we like to say that difficult is not impossible! So we are constantly looking at ways to make recruiting of workers better, easier and less difficult.

A couple tools you can use when recruiting workers have been available, and we want to remind you of those when you are recruiting workers:

1. **Benefits:** It's not always the money that is the final deciding factor, but what else one has to offer along with a paycheck. GSIL offers a number of benefits to both full and part time attendant care workers. Here is a list of those benefits:

### FULL AND PART TIME BENEFITS:

- TUITION REIMBURSEMENT PROGRAM
- COLLEGE FOR AMERICA
- PROFESSIONAL DEVELOPMENT AND TRAINING OPPORTUNITIES
- COMPETITIVE YEARLY RATE INCREASES
- ADVANCEMENT OPPORTUNITIES
- ADDITIONAL HOURS
- REFERRAL BONUS PROGRAM
- ATTENDANT CARE WORKER RECOGNITION PROGRAMS
- NEW HAMPSHIRE FEDERAL CREDIT UNION  
VERIZON WIRELESS SAVINGS

### FULL TIME BENEFITS:

- MEDICAL PLAN OFFERING
- VOLUNTARY DENTAL PLAN OFFERING
- FLEXIBLE SPENDING ACCOUNTS OFFERING
- VOLUNTARY SHORT TERM DISABILITY (VSTD)
- GRANITE STATE INDEPENDENT LIVING 403(B) RETIREMENT PLAN

A detailed explanation of the Benefits lists is available upon request.

## 2. Referral Bonus Program:

If your workers know someone who would be a great addition to our organization and they meet the qualifications for an existing open requisition, **it could be worth \$100.00** if they refer them for employment and they are hired.

To make this referral bonus program easier, we are providing you with our "Hiring Cards" that you can give to your workers to hand out or you can hand them out to people you think would make great workers. These are wallet sized cards with GSIL employment contact information if someone is interested in employment with GSIL. Details of the Referral Bonus Program are included. Please let us know if you have any questions and we'll be happy to help!